

**Cape Agulhas Municipality, situated in Bredasdorp in the Overberg Region, Western Cape, is an equal opportunity employer. Applications are hereby required from suitably qualified individuals, with enthusiasm, for the following career opportunity in our dynamic organization:**

**MANAGER: WATER AND SEWERAGE SERVICES**  
**PERMANENT**

**DIRECTORATE: INFRASTRUCTURE SERVICES**

**DEPARTMENT: WATER SERVICES**

**BASIC SALARY: R 553 136.75 – R718 024.57 p.a. (T17) and MUNICIPAL BENEFITS**

**QUALIFICATIONS AND EXPERIENCE:** Must be in possession of a relevant National Diploma or a B. Degree/B. Tech Civil Engineering will be advantageous. (Specialization in Water Discipline will be an advantage) • A relevant management qualification (MDP) will be advantageous. A minimum of 5 years proven experience in a sewerage and water Purification/Distribution/Reticulation environment, with at least two years in project management and staff supervision.

**OTHER MANDATORY REQUIREMENTS** ECSA registration will be advantageous. • Must achieve the Minimum Competency Level for Local government employees (Government Notice R493) within 18 months of being appointed (This will be a contractual condition).

**REQUIREMENTS AND SKILLS** • Code B Drivers' License • Computer literacy (MS Office applications) • Proficiency in at least 2 of the official languages of the Western Cape (read, write and speak) • Good management, human relations, interpersonal and communication skills • Analytical skills • High level of responsibility • Ability to give attention to detail • Ability to work under pressure. Willingness to work after normal working hours, on standby and during emergencies.

**FUNCTIONS & RESPONSIBILITIES:** Manage, co-ordinate and control the key performance and result indicators associated with the provisioning and maintenance of water and wastewater services, Water Safety Plan and Laboratory Services • Identify and define the immediate, short and long-term objectives/ plans of the department • Manage and monitor operational and capital projects of the department • Analyze and align operational requirements with capacity and capability of human capital • Ensure that in terms of the functionality of the department, the Municipality comply with applicable legislation. • Manage the implementation of Risk Management, Supply Chain Management and mitigation strategies across the departmental functions • Manage the preparation of capital and operating estimates and control expenditure against the approved budget allocations • Disseminate guidance and information on specific key performance areas and requirements associated with performance management of the human capital of the department • Render management and line function administrative support services to the department • Keeping abreast of current trends, legislative changes and technological developments in the rehabilitation and maintenance of Water and Waste Water Treatment Works and Reticulation Systems.

Cape Agulhas Municipality application forms are a prerequisite for consideration of an application, irrespective of an accompanying CV. Interested persons meeting the above-mentioned requirements are requested to complete the application form that is accessible on the following website: [www.capeagulhas.gov.za](http://www.capeagulhas.gov.za) and submit together with a detailed CV and certified copies of qualifications for the attention of the Municipal Manager, PO Box 51, Bredasdorp, 7280 Courier, hand delivered at Cape Agulhas Municipality, 01 Dirkie Uys Street, Bredasdorp or at [info@capeagulhas.gov.za](mailto:info@capeagulhas.gov.za)

Fraudulent qualifications or documents will immediately disqualify any application. A candidate who canvasses any councilor and /or senior official for preference will be disqualified immediately. Short-listed applicants will be screened for criminal records and /or any pending criminal cases and their qualifications will be verified.

Administrative enquiries may be directed to the Divisional Head: HR & OD, Ms Nombasa Mhlathi-Musewe at (028) 425-5500 or [Nombasam@capeagulhas.gov.za](mailto:Nombasam@capeagulhas.gov.za) during office hours.

**Closing Date:** 22 February 2019

Applicants who do not receive feedback within 60 days of the closing date must accept that their applications were unsuccessful. The municipality reserves the right not to make an appointment.

**DGI O'Neill**

**Municipal Manager**